
	<b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM</b>		
	<b>OSH Policy</b>		Doc No: HSP-Br-OSH-Policy Rev.:02 Date: 01-09-2023
	<b>Horizon Private School Branch 1</b>		

## OCCUPATIONAL HEALTH AND SAFETY POLICY

This policy on Occupational Health and Safety lays out the commitment to providing a sustainable, healthy, and safe workplace for staff, students, contractors, and visitors. This commitment reflects the intentions of the Abu Dhabi Emirate OHS policy and the Education Sector OHS policy.

This OHS policy also reflects the OSHAD-SF's and Education Sector OHSMS Requirements. This policy applies to all staff, students, contractors, and visitors and all OHS records created or received by the school as a result of OHS activities and processes at the school.

The guiding principles and the framework of our activities shall include the following elements in the pursuit of our commitment to Occupational Health and Safety:

- Comply with all federal and local OHS laws and regulations applicable in Abu Dhabi Emirate; and ensure that all other OHS requirements of ADPHC – Abu Dhabi Occupational Safety and Health System Framework (OSHAD-SF) applicable to our school are fulfilled. Ensure effective implementation of OSHAD-System Framework within the company and coordinate with relevant authorities related to OHS Management.
- Pursue best practices and allocate and ensure all necessary resources to achieve, maintain, and develop OSH objectives.
- Identify and communicate to all employees, contractors, and visitors their responsibility and accountability for safe work performance to protect the health and safety of students, individuals, community, and stakeholders, through promoting awareness, and by setting and communicating appropriate objectives and targets to all employees.
- Educate employees to be aware of and understand the safety risks and health hazards associated with their job.
- Identify and manage all OHS risks through effective hazard identification and risk assessment thereby providing optimal controls to ensure adequate prevention of injury and illness.
- Empower all relevant employees, and contractors at the school, by training and awareness, to carry out their activities in a manner that safeguards and maintains the health and safety of students, employees, and school property.
- Offer assistance to suppliers, contractors, and other interested parties and influence them to improve their OHS performance where necessary.
- Make available this policy to all interested parties upon request.
- Meet all the above requirements by a process of self-regulation and strive to exceed the specific requirements with an emphasis on the utilization of resources in a sustainable manner and by undertaking activities without compromising or causing conflict with other OHS principles and objectives.
- Make provisions and provide resources for ensuring the good health and wellbeing of the employees through management of work-related stress and implementing workplace wellness.
- Communicating this OHS Policy to all the employees, stakeholders, and public.
- Review and evaluate targets, OHS performance, and methodology to measure the progress and ensure compliance with this policy via periodic internal and external audits and management reviews to ensure continual improvement of the OHS management system.
- Horizon Private School – Branch 1 shall review the OHS Policy annually.

**School Principal: Amal Shahine**

*Amal Shahine*

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